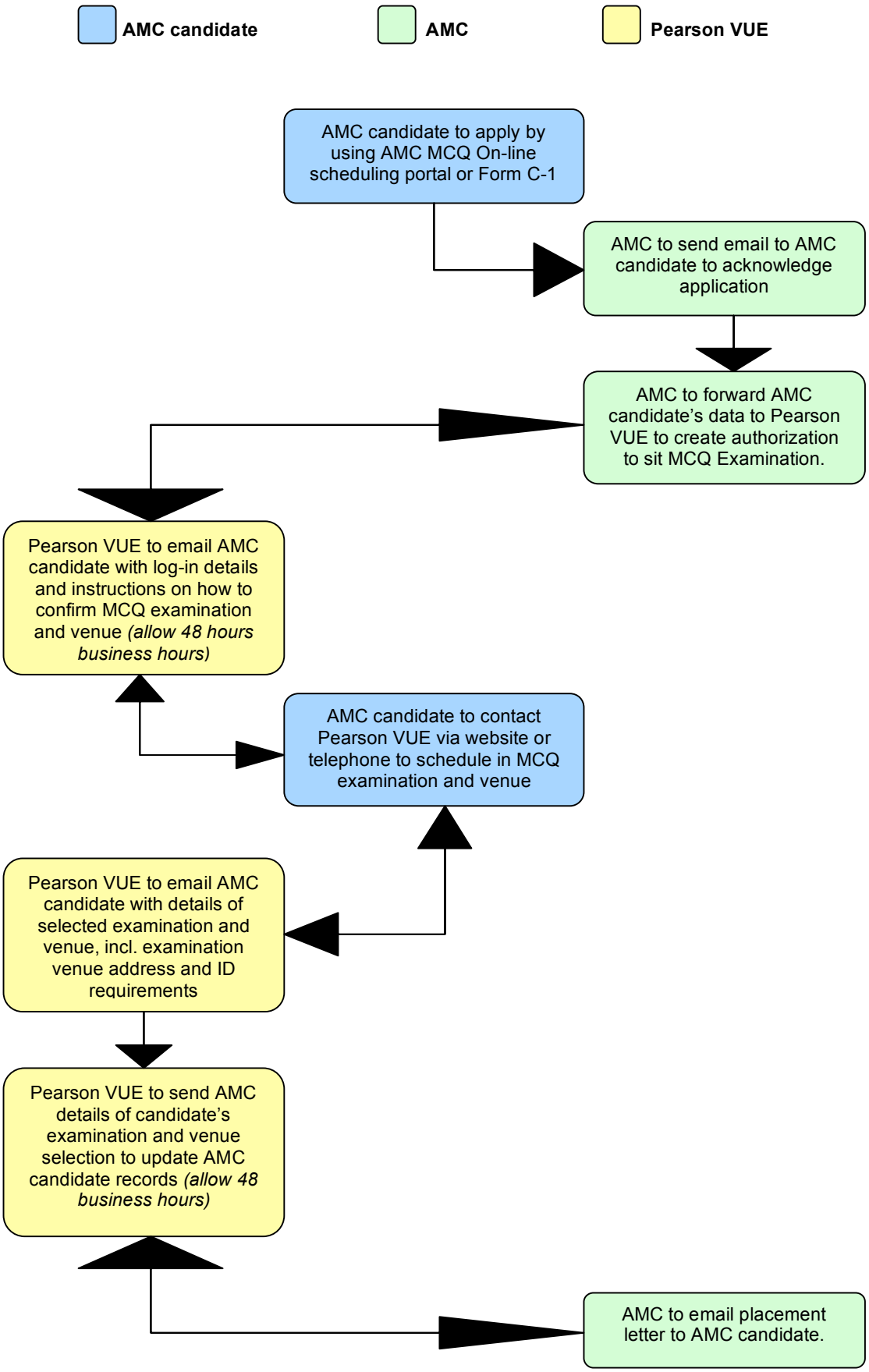FLOW CHART ON CANDIDATE SCHEDULING PROCESS